

Constitution and By-Laws
Faith Bible Church
Revised October 27, 2002

CONSTITUTION

ARTICLE I NAME

The name of this organization shall be *Faith Bible Church*.

ARTICLE II PURPOSE

The purpose of this church is to glorify God (Ephesians 1:6,12,14; 3:21) by the following means:

- A. Making Disciples: The extension of the Gospel of Jesus Christ to all nations through evangelism and teaching (Romans 1:16; Matthew 28:19-20; Acts 1:8).
- B. Education: The edification of the saints by instruction, exhortation, warning, discipline, and example (Ephesians 4:1-6; 2 Timothy 2:25; Acts 18:25; Hebrews 10:25; Colossians 1:28; 1 Corinthians 5:4-5; 1 Timothy 4:12).
- C. Worship: The praise, thanksgiving, love, and obedience rendered to God in spirit and truth (Hebrews 13:15; Ephesians 5:20; 1 John 4:19; Acts 5:29; Romans 6:16; John 4:24).
- D. Fellowship: The cooperation and companionship of believers in holy pursuits, prayer for one another, encouragement to one another, and loving one another with a pure heart fervently (Philippians 1:5; Ephesians 6:18-19; Philippians 1:8-11; 1 Peter 1:22).
- E. Observation of the Ordinances: Believing that the Lord Jesus Christ directed the church to observe the ordinances of believer's baptism and the Lord's Supper, and to obey Him by making provision for and by engaging in the practice of these ordinances (Matthew 28:19-20; 26:26-30).
- F. Service: Demonstration of the Gospel of Jesus Christ in acts of compassion and concern for others and in promotion of responsible citizenship (Matthew 25:33-46; Luke 10:29-37; Romans 12:9-16; Philippians 2:3-5; Romans 13:1-7).

ARTICLE III DOCTRINE

Section 1: The Doctrinal Statement

- A. We believe the Bible to be the inspired, the only infallible, authoritative Word of God, inerrant in the original writings (2 Timothy 3:16-17; 2 Peter 1:19-21; John 16:12-13).
- B. We believe that there is one God, eternally existent in three persons: the Father, the Son and the Holy Spirit (Matthew 28:18-20; 2 Corinthians 13:14).
- C. We believe in the deity and the humanity of our Lord Jesus Christ; in His virgin birth, His sinless life, His miracles, His vicarious sacrifice resulting in His death which provided atonement through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and in His personal return in power and glory to reign on the earth (John 1:1,14; Luke 1:34-35; Hebrews 4:15; John 20:30-31; Romans 3:24-25; 1 Corinthians 15:4; Acts 1:9; Luke 21:27; Revelation 19:11-20:6).
- D. We believe that Satan is a person, the author of the Fall, and that he shall be eternally punished (Luke 4:1-13, 22:31; Genesis 3:4-5; John 8:44).
- E. We believe that man, having been created innocent and in the image of God, is by his own sin fallen from grace, and we believe that in consequence, all have sinned, are guilty and lost, and absolutely incapable of saving themselves by their own works, being dead in their trespasses and sins (Genesis 1:26-31; 2:15-25, 3:1-24; 1 Corinthians 15:21-22; Romans 3:10-12,23; Ephesians 2:1,8-9).

- F. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential, repentance and exercise of faith in Jesus Christ by each individual are absolutely necessary, and the security of the believer by the grace and power of God is absolutely certain (John 3:6-7; Luke 24:46-47; Acts 20:18-21; Romans 5:1; John 3:16; John 10:27-30; Romans 8:28-39).
- G. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life, and by whose gifts the Christian is enabled to perform the will of God in effective service. Also, we believe that the Christian should prefer those gifts which edify the Body of Christ, and promote harmony among believers (Romans 8:5-11, 12:3-8; 1 Corinthians 12:4,11,31 & 13 & 14:1,4,12,33,40).
- H. We believe that the universal church, the unified body of believers, includes all the redeemed of this age. Also, we believe that the local church is an assembly of professing Christians who voluntarily associate together to glorify God by worship, study, witness and service (Acts 2:46-47; Hebrews 12:23; Ephesians 5: 25-32; 1 Corinthians 1-2; Acts 13:1).
- I. We believe in the resurrection of both the saved and the lost: they that are saved unto the resurrection of life, and they that are lost to eternal punishment and separation from God (John 5:29; 1 Corinthians 15:20, 51-57; Revelation 20:5-15).

Section 2: The Covenant of Fellowship

Having been born again by the grace of God through Jesus Christ, and being justified through His shed blood, and having confessed before men faith in him as Lord and Savior, we do now most solemnly and joyfully enter into covenant with one another as one body in Christ. As God gives grace and power, we purpose:

To walk together in Christian love; to strive for the advancement of this church in knowledge, holiness and service; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the relief of the poor, and the spread of the Gospel through all nations.

To promote the knowledge of God and His Word in our families; and seek their salvation.

To put away bitterness, wrath, anger, quarreling and slander, and to be kind to one another, tenderhearted, forgiving one another, even as God, for Christ's sake, has forgiven us.

To watch over one another in brotherly love; to remember each other in prayer; and to aid each other in sickness and distress.

And, should we remove from this place, to unite with another church where we can carry out the spirit of this covenant and the principles of God's Word.

ARTICLE IV THE CHURCH FELLOWSHIP

Section 1: The Body of Christ and the Local Church

Faith Bible Church believes that the Body of Christ is made up of all true believers who have been saved by grace through faith in the Lord Jesus Christ, and are indwelt by the Holy Spirit (Ephesians 2:8-9; 1 Corinthians 12:12-13; Ephesians 1:22-23). We also believe that Christians should not forsake the assembling of themselves together (Hebrews 10:25). Faith Bible Church, then, is a local assemblage of true believers for the purpose stated previously. We therefore, do not have a formal membership, but rather encourage all Christians who support the purposes of Faith Bible Church, and are willing to help carry the responsibilities inherent in such a ministry, to fellowship together.

Section 2: Doctrinal Subscription

- A. All officers of the church, officers of organizations, officers and teachers in the Church School, choir members, musicians, and any others designated by the Board of Elders, shall subscribe annually to the Doctrinal Statement and the Covenant of Fellowship. Their signatures shall be secured by department heads and kept in the records of the church.
- B. The Board of Elders may, by a $\frac{3}{4}$ majority vote, require affirmation of additional points of Christian faith and practice deemed appropriate for the peace, purity, and unity of the church.

Section 3: Discipline

The Board of Elders reserves the right to discipline those of our fellowship when there is a failure to maintain the standards of conduct as expressed in the Covenant of Fellowship, or to adhere to the doctrinal position of the church. The manner of discipline will be in accordance with the principles of Scripture.

- A. Personal grievances between individuals shall be reconciled according to the rule of Matthew 18:15-17.
- B. Cases not settled by this rule, issues of misconduct, or cases of doctrinal deviation shall be brought to the pastor and the Board of Elders who shall review the case and, if it is deemed necessary, institute disciplinary procedure in the spirit of the Word of God (Galatians 6:1-2).
- C. Charges shall be placed in the hands of the person charged and he/she shall be summoned to meet with the Board of Elders at a date not sooner than one week, nor later than two weeks from the time that the charges are served. Two elders shall be appointed as advocates for presenting the case before the Board of Elders from the point of view of the charged party.
- D. If a person is notified of charges to be publicly preferred against him/her at a specific time and fails to respond to answer the charges, the church may withdraw the hand of fellowship.
- E. If any person is found guilty and does not manifest a commendable spirit of repentance and indication of reformation, the church may withdraw the hand of fellowship.

Section 4: Restoration

The object of withdrawing fellowship having been accomplished, the Board of Elders shall restore the repentant individual to the privileges of fellowship by a $\frac{3}{4}$ vote.

ARTICLE V GOVERNMENT

Section 1: Spiritual Leadership

This church acknowledges the Lord Jesus Christ as our head; the Holy Scriptures as the infallible guide in matters of faith, church order and discipline; the Holy Spirit as our teacher; and is neither accountable to, nor under the jurisdiction or supervision of, any ecclesiastical body.

Section 2: Role of the Elder Board

- A. The Board of Elders shall be the chief executive body of the church, responsible for the spiritual life of the fellowship and the conduct of its business. The government of the church, the planning and supervision of its work, the management and control of its property (real and personal), and spiritual discipline of the fellowship shall, under the leadership of the Holy Spirit, be vested in the Board of Elders.

- B. The Board of Elders may delegate specific authority and responsibility to other groups or individuals within the fellowship. Delegation may be expressed in the By-Laws of the church or in other written form. All functions, ministries, agencies, committees, and other boards of the church shall remain under the jurisdiction of the Board of Elders.

Section 3: Standards for Service as Elder

- A. An elder shall be a man who meets the Scriptural standards for elders as stated in 1 Timothy 3:1-7 and Titus 1:5-9.
- B. An elder shall be wholly sympathetic with the purposes of Faith Bible Church, and loyally committed to the program of the church as it endeavors to achieve these purposes.
- C. An elder shall demonstrate this commitment to the ministry of this church in his faithful and regular attendance and his faithful and regular contribution to the finances of the church.
- D. An elder shall subscribe to the Doctrinal Statement and Covenant of Fellowship of the church as presented in the Constitution.
- E. An elder shall endeavor to work for the maintenance of unity among the members of the Board of Elders and among the fellowship of the church.
- F. An elder must be non-partisan. He must be interested in the needs and ministry of every group and every person in the church.
- G. An elder must be a confidant. He must not discuss matters of a confidential nature that are discussed in elder board meetings, not even to his wife.
- H. An elder must be objective in all matters that come up for discussion, even ones that relate to him and his family; he must be able to taste defeat on issues without becoming resentful or bitter.
- I. An elder must be capable of accepting criticism without becoming resentful or bitter and without allowing the pressures of men to push him off the course he believes God has set for His church.

Section 4: Advisory Council

The Advisory Council shall be made up of all willing, former FBC elders (excluding those who have been dismissed from the Board or who have had the hand of fellowship withdrawn) who are currently part of the fellowship of FBC, and who affirm the Doctrinal Statement and the Covenant of Fellowship.

Section 5: Deacons

- A. Deacons may be appointed by the Board of Elders to oversee and nurture the care ministry of the church.
- B. A deacon shall be a man who meets the qualifications presented in 1 Timothy 3:8-13, participates in the fellowship of FBC, and affirms the Doctrinal Statement and the Covenant of Fellowship.

ARTICLE VI FINANCES

Section 1: Source of Support

The work of the church is dependent upon the prayers, personal services and voluntary gifts of the Lord's people.

Section 2: The Budget

Before the beginning of each calendar year, an estimate of the needs of the several departments of our work shall be obtained and a detailed budget of the proposed expenditures for the coming

year shall be prepared. When this budget is approved by the Board of Elders, it shall be considered the basis for the current liabilities. No department is authorized to make changes in its provisions, or to make disbursements in excess of its budgeted amount, without the written consent of the Board of Elders.

Section 3: Proviso

Neither the Pastor, any of the pastoral staff, nor any officer of the church shall receive fees from church funds or from the funds of any adjunct corporation of FBC (e.g., church school or nursing home) for services rendered except as specified in the budget or as approved by a simple majority vote of the Board of Elders.

ARTICLE VII AMENDMENTS

Recommendations of the Board of Elders shall be given to the fellowship in writing for four consecutive weeks in order to solicit their opinions. Having sought and considered the evaluation of the fellowship, amendments to this constitution may then be adopted by a $\frac{3}{4}$ vote of the combined Board of Elders and Advisory Council.

BY-LAWS

ARTICLE I FISCAL YEAR

The fiscal year of the church shall begin January 1 and end December 31.

ARTICLE II CHURCH FELLOWSHIP MEETINGS

The annual meeting of the church shall be held sometime in the first two weeks of February for the purpose of assessing the previous year and discussing issues and opportunities that lie before us. Additional meetings of the fellowship may be called at the discretion of the Board of Elders.

ARTICLE III THE BOARD OF ELDERS

Section 1: Meetings

The Board of Elders shall hold regular meetings to conduct the business of the church. A written record of the proceedings shall be kept and maintained.

Section 2: Quorum

- A. The quorum of the Board of Elders shall consist of $\frac{1}{2}$ the total number of members on the Board.
- B. The Board shall meet at the call of the chairman or the Pastor, or at the request of $\frac{1}{2}$ of the total number of members on the Board.
- C. Any member of the Board of Elders who was not notified of the meeting of the Board may contest any decision of that meeting and call for a revote.

Section 3: Nominations and Elections

- A. Prospective candidates shall be selected from the fellowship by the Board of Elders and designated as elder candidates by a $\frac{3}{4}$ vote of the Board.
- B. Each elder candidate shall be approached by the designated elder(s) and asked if he would like to be considered for the office of elder.
- C. The elder candidate then will be requested to fill out a questionnaire presenting the standards for service as elder (Constitution, Article V, Section 3).
- D. Upon completion of the questionnaire, one or more designated elders will conduct an interview with the elder candidate (and his wife if the candidate is married) on the matters of the questionnaire and any other relevant issues.
- E. Upon a favorable report from the interviewing elder(s), the elder candidate shall be asked to appear before the Board of Elders as a whole for examination.
- F. Upon a $\frac{3}{4}$ majority approval of the Board of Elders, the candidate's name shall be announced over two consecutive Sundays as a candidate for the office of elder. The Board of Elders will at the same time solicit from the fellowship written, signed comments of objection to that candidate's appointment to the Board.
- G. Any such objections shall be carefully considered by the Board of Elders. Should there be no objections, or should the objections be overruled by the Board, the candidate shall be installed as an elder either as of the first meeting of the year, or if he is filling an unexpired term, as early as desired by the Board.

Section 4: Dismissal from the Board of Elders

- A. Any member of the Board who has been charged with matters requiring church discipline will be suspended from elder service until a verdict is reached. If a suspended elder is

found innocent, he shall have the right to contest and bring to revote any decision made in his absence.

- B. Dismissal from the Board of Elders for misconduct or doctrinal deviation requires a $\frac{3}{4}$ majority vote of the Board of Elders.

Section 5: Term of Office

- A. The Pastor shall hold office as elder without term.
- B. Other ministerial staff members may be appointed to the Board of Elders for service as need and desire determine.
- C. Other elders shall be appointed to the Board of Elders for a term of up to three years; their terms of office shall be arranged so that approximately $\frac{1}{3}$ of the elders' terms of office shall expire each year. After the completion of a full term of office, no elder shall be eligible for reappointment until a full year has elapsed. If an elder had filled an unexpired term, he may be appointed to another term, but in no case shall his uninterrupted service exceed five years.

Section 6: Officers of the Board of Elders

No later than January 15 of each new calendar year, the Board of Elders shall elect a chairman, vice-chairman, and secretary. At the next elder meeting the chairman shall recommend appointments of commission chairmen and members. These offices will be maintained throughout the calendar year.

ARTICLE IV DEACONS

Section 1: Appointment

- A. Deacons shall serve at the discretion of the Board of Elders.
- B. Anyone in the fellowship of FBC may recommend candidates for the office of Deacon to the Board of Elders.

Section 2: Duties of Deacons

- A. Partner with elders in their shepherding roles for FBC families and individuals, with a focus on care ministry.
- B. Where care needs among the fellowship can be met through existing ministries, nurture those ministries and make referrals to them as appropriate.
- C. Serve as a focal point for care needs which otherwise might not be addressed.
- D. Work with the Board of Elders and others in the FBC family to establish new care ministries and to conclude existing ones as appropriate.
- E. Perform these duties and others as assigned or agreed upon by the Board of Elders, under the jurisdiction of the Board of Elders.

ARTICLE V THE PASTOR AND THE MINISTERIAL STAFF

Section1: The Call of a Pastor and Other Staff Members

- A. The Board of Elders shall secure suitable candidate(s), interview each candidate and (if possible) visit the candidate's current place of service.
- B. Each candidate shall have the opportunity to preach at a church service or services as the Board of Elders may direct, and to meet with the pertinent committees and ministries of the church.
- C. Recommendation of the Board of Elders shall be given to the fellowship in writing for two consecutive weeks, in order to solicit their opinions.

- D. The Board of Elders, having sought and considered the evaluation of the fellowship, shall vote on the recommended candidate. A $\frac{3}{4}$ majority vote of the Board of Elders shall be required to call the candidate.

Section 2: The Terms of Office of the Pastor and Ministerial Staff

- A. The Pastor shall serve for an unlimited term of service unless otherwise arranged at the time the call is given and accepted.
- B. The relationship between the Pastor and the church may be dissolved by the resignation of the Pastor, or by request of a $\frac{3}{4}$ majority of the combined Board of Elders and Advisory Council. The Pastor shall be given a minimum of thirty days notice before termination of service.
- C. The Board of Elders shall have the right to place the Pastor on probation or suspend him from the pulpit immediately if the situation so requires.

Section 3: Duties of the Pastor

- A. The Pastor shall subscribe conscientiously to the Doctrinal Statement, adhere to the Covenant of Fellowship, and promise to uphold the Constitution and By-Laws of the church.
- B. The Pastor shall share with the other elders the following areas of responsibility: (1) preaching; (2) teaching; (3) counseling; (4) spiritual leadership; (5) visitation; (6) ordinances.
- C. The Pastor shall serve as the head of the pastoral and office staff.
- D. The Pastor and the Board of Elders shall consider and decide upon all pulpit supplies and special pulpit features.
- E. The Pastor shall be a member of the Board of Elders and an ex officio member of all boards and committees connected with the church or any of its organizations.
- F. If other salaried pastoral staff are needed, the Pastor shall have the option to recommend candidates for the positions, who will then be subject to the approval of the Board of Elders. All other employees shall be subject to selection by the Pastor and approval by the Board of Elders.

Section 4: Duties of Other Staff Members

- A. Other staff members shall subscribe conscientiously to the Doctrinal Statement, adhere to the Covenant of Fellowship, and promise to uphold the Constitution and By-Laws of the church.
- B. Other staff members shall serve under the Pastor and shall perform the duties of their office as specified in a job description mutually agreed upon by the Board of Elders and the staff member.

ARTICLE VI THE BOARD OF TRUSTEES

Section 1: Duties of the Trustees

The Board of Trustees as authorized by the Board of Elders shall exercise the administration of the physical property of the church. As such, the trustees are responsible for the maintenance, upkeep and protection of existing facilities as well as recommending and implementing the provision of additional facilities as approved by the Board of Elders. The trustees are authorized to prevent or stop any activity of any person or persons which lends itself to destruction, damage, or permanent alteration of existing facilities.

Section 2: Appointments

- A. The Board of Trustees shall submit a list of candidates for trustee to the Board of Elders for approval.

- B. The Board of Trustees may approach any person so approved and ask him to serve as a trustee.
- C. Appointment may be rescinded at the discretion of the Board of Trustees or the Board of Elders by a ¾ vote.

Section 3: Term of Office

The term of office for a trustee shall be three years. After the completion of a full term of office, a trustee is ineligible for a second term until a full year has elapsed. The term of office for trustees shall be so arranged so that approximately 1/3 of the trustees' terms shall expire each year.

Section 4: Officers of the Board of Trustees

A chairman, vice-chairman and secretary shall be elected annually by the Board of Trustees from among its members to serve for one year. Committees may also be appointed from among its members to perform the functions of the trustees.

ARTICLE VII THE PRESIDENT OF THE CORPORATION

Section 1: Appointment

The President of the Corporation shall be appointed by the Board of Elders and serve at the pleasure of the Board. Active Elders, members of the Advisory Council, or an individual recommended by the Board of Elders are eligible to serve in this capacity. The individual shall be a part of the fellowship of FBC and a legal resident of the state of Ohio.

Section 2: Term of Office

The President of the Corporation shall be appointed by the Board of Elders prior to January 15 of each new calendar year, and shall serve a term of one year (renewable).

Section 3: Duties

The President of the Corporation shall serve as the legal representative of the church, under the jurisdiction of the Board of Elders.

ARTICLE VIII THE FINANCE COMMITTEE

Section 1: Members of the Finance Committee

The Finance Committee shall be comprised of: the chairman of the Finance Commission of the Board of Elders, who will serve as chairman of the Finance Committee; at least one other elder of the Board of Elders choice; a member of the Board of Trustees; and the Church Treasurer.

Section 2: Term of Office

Members of the Finance Committee shall serve for one year (renewable).

Section 3: Duties of the Finance Committee

- A. Prescribe the form of all books and records to be kept by officers under their jurisdiction.
- B. Designate all depositories.
- C. Monitor and/or supervise the execution of all financial contracts.
- D. Supervise the collection and disbursement of the church funds.
- E. Supervise the preparation of the annual budget for submission to the Board of Elders.
- F. Present the approved budget to the fellowship at the annual meeting.
- G. Oversee the storage of all financial records.

- H. Arrange for audit by a disinterested, qualified party annually or more often if deemed necessary by the Finance Committee.

ARTICLE IX THE CHURCH TREASURER

Section 1: Appointment

- A. The Church Treasurer shall be appointed for one year of service (renewable) by the Board of Elders upon the recommendation of the Finance Committee.
- B. The appointment may be rescinded at the discretion of the Board of Elders by a ¾ vote.

Section 2: Duties of the Treasurer

- A. In charge of and responsible for all monies received by the church.
- B. Keep regular accounts showing all receipts and disbursements.
- C. Pay the salary of the pastor and all other employees, and all other bills for the church which have been approved by the Board of Elders, either explicitly, in the case of unusual expenditures, or tacitly, in the case of budgeted items.
- D. Prepare a monthly written report for the Board of Elders.
- E. Prepare and present a written report to the fellowship at its annual meeting giving a statement of receipts and disbursements and the assets and liabilities of the church.
- F. Make available all records to the Board of Elders upon request.
- G. At the expiration of his term, the Treasurer shall deliver to the Finance Committee chairman all of his records.
- H. Serve on the Finance Committee.

ARTICLE X THE FINANCIAL RECORDING SECRETARY

Section 1: Appointment

- A. The Financial Recording Secretary shall be appointed for one year of service (renewable) by the Board of Elders upon the recommendation of the Finance Committee.
- B. Appointment may be rescinded at the discretion of the Board of Elders by a ¾ vote.

Section 2: Duties of the Financial Recording Secretary

- A. Keep an accurate account of each contributor's gifts.
- B. Send a statement to each contributor promptly after the end of the calendar year stating the amount of money contributed during that year.
- C. Exercise utmost discretion in treating in a confidential manner the information from the records he keeps.
- D. At the expiration of his term of office, the Financial Recording Secretary shall deliver to the chairman of the Finance Committee all of his records, sealed.

ARTICLE XI MISSIONS COMMITTEE

Section 1: Members of the Missions Committee

The Missions Committee shall be comprised of: the chairman appointed by the Board of Elders and additional persons appointed from the church fellowship by the Missions Committee chairman with approval of the Board of Elders.

Section 2: Term of Office

Members of the Missions Committee shall serve for a two-year term (renewable), except the chairman who will serve as designated by the Board of Elders.

Section 3: Duties of the Missions Committee

- A. Promote world missions (local, national and international) in Faith Bible Church.
- B. Plan, promote and direct the annual missions conference of Faith Bible Church.
- C. Recommend missionary candidates to the Board of Elders for financial support.
- D. Supervise the preparation of the annual mission budget for submission to the Board of Elders.
- E. Promote the *Faith Promise System* for the financial support of missions each year.
- F. On behalf of the missionaries supported in the budget of Faith Bible Church, supervise the promotion of special projects approved by the Board of Elders (e.g., Christmas offerings, educational expenses for missionary children).
- G. Advise and assist all other organizations of the church regarding mission involvement.
- H. All of these duties are subject to the jurisdiction of the Board of Elders.

ARTICLE XII OTHER ORGANIZATIONS

Numerous other organizations are recognized as integral parts of Faith Bible Church. These include various youth, age and service organizations. Each of these falls under the care of one of the elder commissions. Leadership of these organizations will be determined in one of two ways:

- A. Leadership appointed or elected by members of the organization for a length of term determined by the organization.
- B. Leadership as appointed by the Board of Elders commission responsible for the organization in conjunction with the Board of Elders.

ARTICLE XIII DISSOLUTION

No part of the net assets of this corporation shall ever inure to the benefit of any donor, member, director, or officer of the corporation or any private individual; and no donor, member, director or officer of the corporation or any private individual shall be entitled to share in the distribution of any of the corporate assets. Upon dissolution, any assets of this corporation must be distributed to one or more organizations organized for purposes consistent with the doctrinal statement of FBC and recognized by the Internal Revenue Service as charitable institutions.

ARTICLE XIV AMENDMENTS

Recommendations of the Board of Elders shall be given to the fellowship in writing for four consecutive weeks in order to solicit their opinions. Having sought and considered the evaluation of the fellowship, amendments to these By-Laws may then be adopted by a $\frac{3}{4}$ vote of the combined Board of Elders and Advisory Council.